### **Comparisons of Job Characteristics**

Focus Occupation: Psychiatrists (29-1066)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

#### Knowledge

Similarity of Focus Occupation to Associated Occupation:

80

96

Focus Occupation: Psychiatrists (29-1066)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Therapy and Counseling	3.8	24.0	23.2	0	Current knowledge level may be sufficient	
Psychology	6.4	21.4	23.8	>	Current knowledge level is likely sufficient	
English Language	11.2	17.8	15.2	<	Expanded education and/or training may be required	
Education and Training	9.2	14.8	9.9	<<	Extensive education and/or training may be required	
Customer and Personal Service	11.3	13.6	14.0	0	Current knowledge level may be sufficient	
Sociology and Anthropology	4.1	13.4	11.5	<	Expanded education and/or training may be required	
Philosophy and Theology	3.2	9.0	8.4	0	Current knowledge level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Psychiatrists (29-1066)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	18.4	19.2	Current skill level may be sufficient	
Active Listening	11.0	17.1	17.1	Current skill level may be sufficient	
Speaking	10.8	15.7	15.2	Current skill level may be sufficient	
Reading Comprehension	10.7	15.2	15.7	Current skill level may be sufficient	
Critical Thinking	10.8	14.5	15.1	Current skill level may be sufficient	
Writing	9.2	14.0	14.8	Current skill level may be sufficient	

Judgment and Decision Making	9.4	13.0	14.6	>	Skill level is likely sufficient
Active Learning	8.7	12.6	14.3	>	Skill level is likely sufficient
Service Orientation	7.9	12.0	13.8	>	Skill level is likely sufficient
Persuasion	7.4	11.5	12.4	0	Current skill level may be sufficient
Negotiation	6.8	11.4	11.9	0	Current skill level may be sufficient
Learning Strategies	7.2	11.2	11.8	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 99

Focus Occupation: Psychiatrists (29-1066)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Comprehension	12.5	17.0	17.0	0	Current ability level may be sufficient	
Oral Expression	12.4	16.8	16.3	0	Current ability level may be sufficient	
Problem Sensitivity	11.1	16.3	17.2	0	Current ability level may be sufficient	
Written Comprehension	11.0	15.7	16.2	0	Current ability level may be sufficient	
Inductive Reasoning	10.2	15.4	15.2	0	Current ability level may be sufficient	
Written Expression	9.8	15.0	16.2	0	Current ability level may be sufficient	
Deductive Reasoning	10.6	14.8	15.2	0	Current ability level may be sufficient	
Speech Clarity	10.2	13.7	13.6	0	Current ability level may be sufficient	
Speech Recognition	9.9	12.8	14.3	>	Current ability level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Psychiatrists (29-1066)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Work Activities	Exclusivity of Activity
Communicate technical information	4
Follow confidentiality procedures	58
Interpret psychological test results	84
Obtain information from clients, customers, or patients	40
Use counseling techniques	60
Use grief counseling techniques	76
Use interpersonal communication techniques	10
Use knowledge of investigation techniques	16
Use psychological treatment techniques	92

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Psychiatrists (29-1066)

Associated Occupation: Clinical, Counseling, and School Psychologists (19-3031)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.